

HKAN

HASSAN KAUNAIN NAFEES
Legal Practitioners & Advisers

Opportunities at HKN

Should you be interested in associating with HKN as an Associate and/or Intern or as a support staff, we look forward to learning more about you. Feel free to contact us by email to Islamabad@hkn.com.pk

Applications for Position of Associate

Please provide us a copy of your curriculum vitae or resume along with a cover letter explaining briefly why you wish to be part of Team HKN. Your CV should contain a summary of your educational background, professional experience, publications, interests, and how you see yourself as an Advocate of Team HKN. You may highlight your credentials, personal or professional, that you consider relevant for assessment or consideration by HKN. Your application should also include a copy of valid License to practice as an Advocate, issued by a Bar Council in Pakistan. HKN reserves the right to request additional information, including reference letters.

No specific timeline may be predicted for completion of any stage/phase of the hiring process.

Applications for Position of Internship

HKN offers a rigorous 8-12 week internship program for fresh graduates as well as students enrolled in recognised LLB programs in Pakistan or abroad. These internships may lead distinguished interns to an offer for a position of Associate, subject to vacancy at the relevant time.

Applications for internships are received throughout the year.

Applicants for internships should send a copy of their curriculum vitae or resume along with a cover letter explaining briefly why you wish to intern at HKN. Your application should include a reference letter from head of the Department of Law of the University/College from where you obtained LLB degree or were/are enrolled in the LLB program. Fresh graduates and/ applicants enrolled in the final year of the LLB program will be preferred.

Applications for Position of Support Staff

Applicants may send a copy of bio-data showing summary of educational background and experience. HKN reserves the right to request additional information, including reference letters.

Hiring Process

Applications are received throughout the year. While receipt of applications will be acknowledged, only shortlisted applicants are contacted for proceeding further in the hiring process.

Telephonic Interview

As a first step, shortlisted applicants will be requested to confirm availability for an interview on telephone or other online modalities. Such interview may be conducted by a Partner or a Senior Associate designated for such purpose.

In-Person Interview

Following a successful interview telephonically or online, applicants are requested to confirm availability for an in-person meeting with a Partner.

Offer/Start Date

Successful applicants will be offered terms that are mutually discussed and are acceptable to both parties.